

NCDSS-Sponsored Child Welfare Training Available through ncswLearn.org

At-a-Glance for County DSS Directors

1. For Child Welfare Supervisors
<i>Preservice. Required before taking on job responsibilities</i>
<ol style="list-style-type: none"> 1. Child Welfare in North Carolina: Preservice (online & classroom)
<i>Within First Year. Required within first year as supervisor (courses below listed in preferred sequence)</i>
<ol style="list-style-type: none"> 2. Medical Aspects of Child Abuse and Neglect for Non-Medical Professionals 3. Legal Aspects of Child Welfare in North Carolina 4. Child Development and the Effects of Trauma (online) 5. Building Cultural Safety 6. Step by Step: An Introduction to Child and Family Teams 7. Introduction to Supervision for Child Welfare Services <p><i>Other courses will be required based on the supervisor's area of responsibility— see Section 3 on the next page</i></p>
<i>Electives Specifically for Supervisors</i>
<ol style="list-style-type: none"> 8. Critical Thinking: A Course for Supervisors (online) 9. Fostering Connections II: Building Local Systems to Improve the Health and Well-being of Children in Foster Care (online) 10. Nuts and Bolts of Child Welfare Supervision (<i>currently being piloted</i>) 11. Preventing Premature Case Closure in CPS In-Home Services: A Course for Supervisors (online) 12. Reasonable Efforts: What Supervisors Need to Know (online) 13. Secondary Trauma: A Course for Supervisors & Managers 14. Staying Power! A Supervisor's Guide to Coaching and Developing Child Welfare Staff 15. Supporting Effective Documentation: A Course for Supervisors (online) 16. The 3rd Dimension of Supervision: The Role of Supervisors in CFT Meetings (online) 17. Using Data to Improve Practice and Performance (<i>currently being piloted</i>) 18. Using Data to Improve Practice and Performance with Community Partners (<i>currently being piloted</i>) 19. Welcome to Supervision (online)
<i>Other Elective Courses that May Be Relevant for Supervisors - Please see list of elective courses in Section 4</i>
2. For Child Welfare Direct Client Contact Professionals
<i>Preservice. Required prior to direct client contact</i>
<ol style="list-style-type: none"> 1. Child Welfare in North Carolina: Preservice (online & classroom)
<i>Within First Year for Everyone (courses below listed in preferred sequence)</i>
<ol style="list-style-type: none"> 2. Medical Aspects of Child Abuse and Neglect for Non-Medical Professionals 3. Legal Aspects of Child Welfare in North Carolina 4. Child Development and the Effects of Trauma (online) 5. Building Cultural Safety 6. Step by Step: An Introduction to Child and Family Teams
<i>Within First Year by Job Function - See Section 3 below</i>
<i>Other Elective Courses - Please see list of elective courses in Section 4</i>

3. Required Training within the First Year for County DSS Child Welfare Staff, by Job Function

Adoptions	CFT Facilitator	CPS Assessors	CPS Intake	CPS In-Home	Family Preservation	Family Support and Family Resource Centers	Foster Home Licensing	Foster Care
Adoptions in Child Welfare Services	Navigating Child and Family Teams: The Role of the Facilitator	CPS Assessments in Child Welfare Services	Intake in Child Welfare Services	CPS In-Home Child Welfare Services	Family-Centered Practice in Family Preservation Programs	Connecting with Families: Family Support in Practice	<ul style="list-style-type: none"> Foster Home Licensing in Child Welfare Services Introduction to the Monthly Foster Care Contact Record Foster Home Licensing: The Keys to Success 	<ul style="list-style-type: none"> Permanency Planning in Child Welfare Services (formerly "Placement in Child Welfare") Introduction to the Monthly Foster Care Contact Record

4. Elective Courses

Classroom-Based			Online	
<ul style="list-style-type: none"> Assessing and Strengthening Attachments Child Forensic Interviewing Coaching Children's Caregivers through Challenging Moments Domestic Violence Policy and Best Practices in Child Welfare Engaging the Non-Resident Father for Child Welfare Staff Fostering and Adopting the Child Who Has Been Sexually Abused (CSA/MAPP) Helping Youth Reach Self-Sufficiency (Foster Parent Training) Interviewing Preschool Children: The RADAR JR Forensic Interview Model 	<ul style="list-style-type: none"> Intro to Child and Family Teams: A Cross-System Training from the Family's Perspective Intro to Child Welfare Data Sources IV-E: An Overview Keeping It Real: Child and Family Teams with Youth in Transition Life Books: Motivating the Memory Keepers LINKS 101 Medicaid Administrative Claiming for Adults and Children Motivating Substance Abusing Families to Change: An Advanced Practice Course PS-Deciding Together 	<ul style="list-style-type: none"> Real World Instructional Event Responding to Child Sexual Abuse Secondary Trauma: A Course for Child Welfare Workers Shared Parenting Substance Use: How to Work with Families Affected by Drugs and Alcohol Trauma-Informed Behavior Management for Child Welfare Trauma-Informed Partnering for Safety and Permanence: Model Approach to Partnerships in Parenting (TIPS-MAPP) Visitation Matters 	<ul style="list-style-type: none"> Adoption Assistance Eligibility Advocating for Child and Adolescent Mental Health Services Adult Mental Health Issues Which Impact Families Served by Child Welfare Applying the Reasonable and Prudent Parenting Standard Foster Home Licensing: The Keys to Success Fostering Connections I: Partnering to Improve the Health and Well-being of Children in Foster Care Guardianship Assistance Program: A Course for Child Welfare Professionals Introduction to the Monthly Foster Care Contact Record 	<ul style="list-style-type: none"> Methamphetamine: What a Social Worker Needs to Know Money Matters: Foster Care Funding Basics NC's OSRI/Case Review Process Orientation to Public-Private Toolkit: Building Effective Partnerships with Private Child Placing Agencies Orientation to the Supervisor Academy for Program Managers & Administrators Understanding and Intervening in Child Neglect Understanding Child Mental Health Issues Train-the-Trainer for Becoming a Therapeutic Foster Parent Working Safe, Working Smart

Webinars

The NC DSS offers several 90-minute webinars each year on a variety of child welfare topics. Look for announcements about these events on the Division's [cwlistserv](#). Subscribe [HERE](#)

Past Webinars

Are archived here <http://fcrp.unc.edu/webinars.asp>

DV Forums

To register for *Domestic Violence Forum: Breaking the Silos to Break the Silence* go [HERE](#)

