

# NCDSS-Sponsored Child Welfare Training Available through ncswLearn.org

## *At-a-Glance for County DSS Directors*

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| <b>1. For Child Welfare Supervisors</b>   |
| <b><i>Pre-Service. Required before taking on job responsibilities</i></b>   |
| 1. Child Welfare in North Carolina: Pre-Service (online & classroom)  |
| <b><i>Within First Year. Required within first year as supervisor (courses below listed in preferred sequence)</i></b>  |
| 2. Medical Aspects of Child Abuse and Neglect for Non-Medical Professionals<br>3. Legal Aspects of Child Welfare in North Carolina<br>4. Child Development and the Effects of Trauma (online)<br>5. Building Cultural Safety<br>6. Step by Step: An Introduction to Child and Family Teams<br>7. Introduction to Supervision for Child Welfare Services<br><i>Other courses will be required based on the supervisor's area of responsibility— see Section 3 on the next page</i>                               |
| <b><i>Electives Specifically for Supervisors</i></b>  |
| 8. Fostering Connections II: Building Local Systems to Improve the Health and Well-being of Children in Foster Care (online)<br>9. Reasonable Efforts: What Supervisors Need to Know (online)<br>10. Secondary Trauma: A Course for Supervisors & Managers<br>11. Secondary Trauma: Creating Change in Your Agency (online)<br>12. Staying Power! A Supervisor's Guide to Coaching and Developing Child Welfare Staff<br>13. The 3rd Dimension of Supervision: The Role of Supervisors in CFT Meetings (online) |
| <b><i>Other Elective Courses that May Be Relevant for Supervisors</i></b>   |
| <i>Please see list of elective courses in Section 4 on the next page</i>  |
| <b>2. For Child Welfare Direct Client Contact Professionals</b>   |
| <b><i>Pre-Service. Required prior to direct client contact</i></b>  |
| 1. Child Welfare in North Carolina: Pre-Service (online & classroom)  |
| <b><i>Within First Year for Everyone (courses below listed in preferred sequence)</i></b>   |
| 2. Medical Aspects of Child Abuse and Neglect for Non-Medical Professionals<br>3. Legal Aspects of Child Welfare in North Carolina<br>4. Child Development and the Effects of Trauma (online)<br>5. Building Cultural Safety<br>6. Step by Step: An Introduction to Child and Family Teams  |
| <b><i>Within First Year by Job Function</i></b>   |
| <i>See Section 3 below</i>  |
| <b><i>Other Elective Courses</i></b>  |
| <i>See Section 4 below</i>  |

### 3. Required Training within the First Year for County DSS Child Welfare Staff, by Job Function

| Adoptions                           | CFT Facilitator  | CPS Assessors                             | CPS Intake                       | CPS In-Home                        | Family Preservation                                      | Family Support and Family Resource Centers           | Foster Home Licensing   | Foster Care   |
|-------------------------------------|--|---|----------------------------------|------------------------------------|--|--|---|---|
| Adoptions in Child Welfare Services | Navigating Child and Family Teams: The Role of the Facilitator | CPS Assessments in Child Welfare Services | Intake in Child Welfare Services | CPS In-Home Child Welfare Services | Family-Centered Practice in Family Preservation Programs | Connecting with Families: Family Support in Practice | <ul style="list-style-type: none"> <li>Foster Home Licensing in Child Welfare Services</li> <li>Introduction to the Monthly Foster Care Contact Record</li> <li>Foster Home Licensing: The Keys to Success</li> </ul> | <ul style="list-style-type: none"> <li>Placement in Child Welfare Services</li> <li>Introduction to the Monthly Foster Care Contact Record</li> </ul> |

### 4. Elective Courses

| Classroom-Based   | Online   |
|---|--|
| <ul style="list-style-type: none"> <li>Assessing and Strengthening Attachments</li> <li>Child Forensic Interviewing</li> <li>Coaching Children’s Caregivers through Challenging Moments</li> <li>Domestic Violence Policy and Best Practices in Child Welfare</li> <li>Engaging the Non-Resident Father for Child Welfare Staff</li> <li>Fostering and Adopting the Child Who Has Been Sexually Abused (CSA/MAPP)</li> <li>Helping Youth Reach Self-Sufficiency (Foster Parent Training)</li> <li>Intro to Child and Family Teams: A Cross-System Training From the Family's Perspective</li> </ul> | <ul style="list-style-type: none"> <li>Adoption Assistance Eligibility</li> <li>Adult Mental Health Issues Which Impact Families Served by Child Welfare</li> <li>Advocating for Child and Adolescent Mental Health Services</li> <li>Foster Home Licensing: The Keys to Success</li> <li>Fostering Connections I: Partnering to Improve the Health and Well-being of Children in Foster Care</li> <li>Intro to the Monthly Foster Care Contact Record</li> <li>Methamphetamine: What a Social Worker Needs to Know</li> <li>Money Matters: Foster Care Funding Basics</li> <li>Understanding and Intervening in Child Neglect</li> <li>Understanding Child Mental Health Issues</li> <li>Train-the-Trainer for Becoming a Therapeutic Foster Parent</li> </ul>  |
|   | <p style="text-align: center;"><b>Webinars</b></p> <p>The NC DSS offers several 90-minute webinars each year on a variety of child welfare topics. Look for announcements about these events on the Division’s cwlistserv. To subscribe, go to <a href="https://lists.ncmail.net/mailman/listinfo/cwlistserv">https://lists.ncmail.net/mailman/listinfo/cwlistserv</a></p> <p style="text-align: center;"><b>Past Webinars</b></p> <p>Are archived here <a href="http://fcrp.unc.edu/webinars.asp">http://fcrp.unc.edu/webinars.asp</a></p> <p style="text-align: center;"><b>DV Forums</b></p> <p>To register for <i>Domestic Violence Forum: Breaking the Silos to Break the Silence</i> go to <a href="https://ncsu.qualtrics.com/jfe/form/SV_2gdIDibuixTla1">https://ncsu.qualtrics.com/jfe/form/SV_2gdIDibuixTla1</a></p> |