

# NCDSS-Sponsored Child Welfare Training Available through ncswLearn.org

## At-a-Glance for County DSS Directors

1. For Child Welfare Supervisors
<b>Pre-Service. Required before taking on job responsibilities</b>
1. Child Welfare in North Carolina: Pre-Service Curriculum for New Workers and Supervisors (blended)
<b>Within First Year. Required within first year as supervisor (courses below listed in preferred sequence)</b>
2. Medical Aspects of Child Abuse and Neglect for Non-Medical Professionals 3. Legal Aspects of Child Welfare in North Carolina 4. Child Development and the Effects of Trauma (online, formerly <i>Child Development in Families at Risk</i> ) 5. Building Awareness and Cultural Competency 6. Step by Step: An Introduction to Child and Family Teams 7. Introduction to Supervision for Child Welfare Services <i>Other courses will be required based on the supervisor's area of responsibility — see Section 3 on the next page</i>
<b>Electives Specifically for Supervisors</b>
8. Engaging the Non-Resident Father for Child Welfare Supervisors 9. Reasonable Efforts: What Supervisors Need to Know (online) 10. Staying Power! A Supervisor's Guide to Coaching and Developing Child Welfare Staff 11. The 3rd Dimension of Supervision: The Role of Supervisors in CFT Meetings (online)
<b>Other Elective Courses that May Be Relevant for Supervisors</b>
<i>Please see list of elective courses in Section 4 on the next page</i>

2. For Child Welfare Direct Client Contact Professionals
<b>Pre-Service. Required prior to direct client contact</b>
1. Child Welfare in North Carolina: Pre-Service Curriculum for New Workers and Supervisors (blended)
<b>Within First Year for Everyone (courses below listed in preferred sequence)</b>
2. Medical Aspects of Child Abuse and Neglect for Non-Medical Professionals 3. Legal Aspects of Child Welfare in North Carolina 4. Child Development and the Effects of Trauma (online, formerly <i>Child Development in Families at Risk</i> ) 5. Building Awareness and Cultural Competency 6. Step by Step: An Introduction to Child and Family Teams
<b>Within First Year by Job Function</b>
<i>See Section 3 on the next page</i>
<b>Other Elective Courses</b>
<i>See Section 4 on the next page</i>



### County Training Manager Resources

There is a section on ncswLearn.org where your county's designated DSS staff development manager or a training coordinator can manage all aspects of training related to your child welfare staff. To gain access to this feature, your agency's staff development or training coordinator will need to contact the site's web administrator by going to [www.ncswlearn.org](http://www.ncswlearn.org), clicking on the "Help" option in the menu at the top of the screen, and requesting access rights.

### 3. Required Training within the First Year for County DSS Child Welfare Staff, by Job Function

Adoptions	CPS Assessors and Investigators	CPS Intake	CPS In-Home	Family Preservation	Family Support and Family Resource Centers	Foster Home Licensing	Foster Care
Adoptions in Child Welfare Services	CPS Assessments in Child Welfare Services	Intake in Child Welfare Services	CPS In-Home Child Welfare Services	Family-Centered Practice in Family Preservation Programs	Connecting with Families: Family Support in Practice	<ul style="list-style-type: none"> <li>Foster Home Licensing in Child Welfare Services</li> <li>Introduction to the Monthly Foster Care Contact Record</li> <li>Foster Home Licensing: The Keys to Success</li> </ul>	<ul style="list-style-type: none"> <li>Placement in Child Welfare Services</li> <li>Introduction to the Monthly Foster Care Contact Record</li> </ul>

### 4. Elective Courses

Classroom-Based	Online
<ul style="list-style-type: none"> <li>Assessing and Strengthening Attachments</li> <li>Child Forensic Interviewing</li> <li>Child Welfare Practices for Cases Involving Domestic Violence</li> <li>Coaching Children’s Caregivers through Challenging Moments</li> <li>Coaching Skills Specialist</li> <li>Engaging the Non-Resident Father for Child Welfare Staff</li> <li>Fostering and Adopting the Child Who Has Been Sexually Abused (CSA/MAPP)</li> <li>Helping Youth Reach Self-Sufficiency (foster parent training)</li> <li>Introduction to Child and Family Teams: A Cross-System Training From the Family's Perspective</li> <li>Introduction to Child Welfare Data Sources (blended course)</li> <li>Introduction to Substance Abuse for Child Welfare Services</li> <li>IV-E: An Overview</li> <li>Keeping It Real: Child and Family Teams with Youth in Transition</li> <li>Life Books: Motivating the Memory Keepers</li> </ul>	<ul style="list-style-type: none"> <li>LINKS 101</li> <li>LINKS 201 - "The Sequel"</li> <li>Motivating Substance Abusing Families to Change: An Advanced Practice Course</li> <li>Navigating Child and Family Teams: The Role of the Facilitator</li> <li>Path Less Traveled: CFTs and Safety Considerations</li> <li>PS-Deciding Together</li> <li>Real World Instructional Event (blended)</li> <li>Responding to Child Sexual Abuse</li> <li>Shared Parenting</li> <li>Step by Step: An Introduction to Child and Family Teams</li> <li>The ABC's of Including Children and Youth in Child and Family Teams</li> <li>Trauma-Informed Behavior Management for Child Welfare</li> <li>Trauma-Informed Partnering for Safety and Permanence: Model Approach to Partnerships in Parenting (TIPS-MAPP)</li> <li>TIPS-MAPP Leader Update Certification Training</li> <li>Visitation Matters</li> </ul>
	<ul style="list-style-type: none"> <li>Adoption Assistance Eligibility</li> <li>Adult Mental Health Issues Which Impact Families Served by Child Welfare</li> <li>Foster Home Licensing: The Keys to Success</li> <li>Introduction to the Monthly Foster Care Contact Record</li> <li>Methamphetamine: What a Social Worker Needs to Know</li> <li>Money Matters: Foster Care Funding Basics</li> <li>Understanding and Intervening in Child Neglect</li> <li>Understanding Child Mental Health Issues</li> <li>Train-the-Trainer for Becoming a Therapeutic Foster Parent</li> </ul> <div style="border: 1px solid black; padding: 10px; margin-top: 10px;"> <p style="text-align: center;"><b>Webinars</b></p> <p>The NCDSS offers 90-minute webinars each year for directors, supervisors, and front line staff on a variety of child welfare topics. Look for announcements about these events on the Division’s cwlistserv. To subscribe, go to <a href="https://lists.ncmail.net/mailman/listinfo/cwlistserv">https://lists.ncmail.net/mailman/listinfo/cwlistserv</a></p> <p style="text-align: center;"><b>Archive of Past Webinars</b></p> <p style="text-align: center;"><a href="http://fcrp.unc.edu/webinars.asp">http://fcrp.unc.edu/webinars.asp</a></p> </div>