

# NCDSS-Sponsored Child Welfare Training Available through ncswLearn.org

At-a-Glance

<b>1. For Child Welfare Supervisors</b>
<b>Pre-Service.</b> <i>Required before taking on job responsibilities</i>
1. Child Welfare in North Carolina: Pre-Service Curriculum for New Workers and Supervisors (pre-service)
<b>Within First Year.</b> <i>Required within first year as supervisor (courses below listed in preferred sequence)</i>
2. Medical Aspects of Child Abuse and Neglect for Non-Medical Professionals 3. Legal Aspects of Child Welfare in North Carolina 4. Child Development in Families at Risk 5. Building Awareness and Cultural Competency 6. Step by Step: An Introduction to Child and Family Teams 7. Introduction to Supervision for Child Welfare Services <i>Other courses from section 3 on the next page, based on the supervisor's area of responsibility</i>
<b>Electives Specifically for Supervisors</b>
8. Reasonable Efforts: What Supervisors Need to Know 9. Staying Power! A Supervisor's Guide to Coaching and Developing Child Welfare Staff 10. The 3rd Dimension of Supervision: The Role of Supervisors in CFT Meetings
<b>Other Elective Courses that May Be Relevant for Supervisors</b>
<i>Please see list elective courses in section 4 below</i>

<b>2. For Child Welfare Direct Client Contact Professionals</b>
<b>Pre-Service.</b> <i>Required before direct client contact</i>
1. Child Welfare in North Carolina: Pre-Service Curriculum for New Workers and Supervisors
<b>Within First Year.</b> <i>Required within first year (in preferred sequence)</i>
2. Medical Aspects of Child Abuse and Neglect for Non-Medical Professionals 3. Legal Aspects of Child Welfare in North Carolina 4. Child Development in Families at Risk 5. Building Awareness and Cultural Competency 6. Step by Step: An Introduction to Child and Family Teams
<b>Within First Year by Job Function</b>
<i>See section 3 below</i>
<b>Other Elective Courses</b>
<i>See section 4 below</i>



## County Training Manager Resources

There is a section on ncswLearn.org where your county's designated DSS staff development manager or a training coordinator can manage all aspects of training related to your child welfare staff. To gain access to this feature, your agency's staff development or training coordinator will need to contact the site's web administrator by going to [www.ncswlearn.org](http://www.ncswlearn.org), clicking on the "Help" option in the menu at the top of the screen, and requesting access rights.

### 3. Required Training within the First Year for County DSS Child Welfare Staff, by Job Function

Adoptions	CPS Assessors and Investigators	CPS Intake	CPS In-Home	Family Preservation	Family Support & Family Resource Centers	Foster Home Licensing	Foster Care
Adoptions in Child Welfare Services	CPS Assessments in Child Welfare Services	Intake in Child Welfare Services	CPS In-Home Child Welfare Services	Family-Centered Practice in Family Preservation Programs	Connecting with Families: Family Support in Practice	<ul style="list-style-type: none"> <li>Foster Home Licensing in Child Welfare Services</li> <li>Introduction to the Monthly Foster Care Contact Record</li> <li>Foster Home Licensing: The Keys to Success</li> </ul>	<ul style="list-style-type: none"> <li>Placement in Child Welfare Services</li> <li>Introduction to the Monthly Foster Care Contact Record</li> </ul>

### 4. Elective Courses

Classroom-Based	Online
<ul style="list-style-type: none"> <li>Child Forensic Interviewing</li> <li>Child Welfare Practices for Cases Involving Domestic Violence</li> <li>Coaching Children's Caregivers through Challenging Moments</li> <li>Coaching Skills Specialist</li> <li>Deciding Together</li> <li>Effects of Separation and Loss on Attachment</li> <li>Engaging the Non-Resident Father</li> <li>Fostering and Adopting the Child Who Has Been Sexually Abused (CSA/MAPP)</li> <li>Helping Youth Reach Self-Sufficiency (Foster Parent Training)</li> <li>Introduction to Child and Family Teams: A Cross-System Training From the Family's Perspective</li> <li>Introduction to Child Sexual Abuse</li> <li>Intro to Substance Abuse for Child Welfare Services</li> <li>IV-E: An Overview</li> <li>Keeping It Real: Child and Family Teams with Youth in Transition</li> </ul>	<ul style="list-style-type: none"> <li>Life Books: Motivating the Memory Keepers</li> <li>LINKS 101</li> <li>LINKS 201 - "The Sequel"</li> <li>Motivating Substance Abusing Families to Change: An Advanced Practice Course</li> <li>Navigating Child and Family Teams: The Role of the Facilitator</li> <li>Path Less Travelled: CFTs and Safety Considerations</li> <li>Real World Instructional Event</li> <li>Shared Parenting</li> <li>Step by Step: An Introduction to Child and Family Teams</li> <li>The ABC's of Including Children and Youth in Child and Family Teams</li> <li>Trauma-Informed Partnering for Permanence and Safety: Model Approach to Partnerships in Parenting (TIPS-MAPP)</li> <li>TIPS-MAPP Leader <u>Update</u> Certification</li> <li>Trauma-Informed Behavior Management for Child Welfare</li> <li>Understanding the Interstate Compact on the Placement of Children</li> </ul>
	<ul style="list-style-type: none"> <li>Adult Mental Health Issues Which Impact Families Served by Child Welfare</li> <li>Foster Home Licensing: The Keys to Success</li> <li>Introduction to the Monthly Foster Care Contact Record</li> <li>Methamphetamine: What a Social Worker Needs to Know</li> <li>Money Matters: Foster Care Funding Basics</li> <li>Understanding and Intervening in Child Neglect</li> <li>Understanding Child Mental Health Issues</li> <li>Train-the-Trainer for Becoming a Therapeutic Foster Parent</li> </ul> <div style="border: 1px solid black; padding: 10px; margin-top: 10px;"> <p style="text-align: center;"><b>Webinars</b></p> <p>The NCDSS offers several 90-minute webinars each year for directors, supervisors, and front line staff on a variety of child welfare topics. Look for announcements about these events on the Division's cwlistserv. To subscribe, go to <a href="https://lists.ncmail.net/mailman/listinfo/cwlistserv">https://lists.ncmail.net/mailman/listinfo/cwlistserv</a></p> <p style="text-align: center;"><b>Past Webinars</b></p> <p>Are archived here: <a href="http://fcrp.unc.edu/videos.asp">http://fcrp.unc.edu/videos.asp</a></p> </div>